Announcements from UKFPO:

➢ Follow us on [Twitter](https://twitter.com) and [Facebook](https://facebook.com) for regular updates and news.

Table of Contents:

Page 2: Induction Survey

Page 3: Horus e-Portfolio Update

Page 4-5: Foundation e-Learning Programme Update: Career Planning for Foundation Doctors

Page 6: Training Opportunities: GP Specialty Training / Core Surgical Training Interview

Page 7: Taster Sessions: Clinical Pharmacology and Therapeutics

Page 8-15: Seminars, Conferences, Information Sessions and Events: Discover Pathology Careers, UCL Seminar: Psychosocial Working Conditions of Doctors: Why are they important and what should we do?, International Conference on Trauma Medicine, NHS Genomic Medicine Service Event, COPMeD, 10th National Scottish Medical Education Conference, The Royal College of Physicians of Edinburgh Education & events

Your feedback on the bulletin/UKFPO website would be greatly appreciated: helpdesk@foundationprogramme.nhs.uk

Please email by 11/11/19 if you would like to submit an item for the next bulletin publication.

### Upcoming Key Dates/Events

<table>
<thead>
<tr>
<th>Event Description</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>GP Specialty Training Applications</td>
<td>2-28th November 2019</td>
</tr>
<tr>
<td>Discover Pathology Careers</td>
<td>9th November 2019</td>
</tr>
<tr>
<td>Core Surgical Training Interview</td>
<td>16th November 2019</td>
</tr>
<tr>
<td>UCL Seminar: Psychosocial Working Conditions of Doctors</td>
<td>21st November 2019</td>
</tr>
<tr>
<td>International Conference of Trauma Medicine</td>
<td>23rd-24th November 2019</td>
</tr>
<tr>
<td>SMEC Parallel Session Submission Deadline</td>
<td>24th November 2019</td>
</tr>
<tr>
<td>Genomic Medicine Service Event</td>
<td>11th December 2019</td>
</tr>
<tr>
<td>National Foundation Doctors Presentation Day</td>
<td>10th January 2020</td>
</tr>
<tr>
<td>COPMeD Careers Conference</td>
<td>28th February 2020</td>
</tr>
<tr>
<td>10th National Scottish Medical Education Conference</td>
<td>30th April – 1st May 2020</td>
</tr>
<tr>
<td>2020 Academic Foundation Programme Conference</td>
<td>7th May 2020</td>
</tr>
</tbody>
</table>
Dear Foundation Y1 Trainees,

Many thanks to those of you who participated in part one of the induction survey. This second survey is designed to provide further information which will be used to develop our induction programme for trainees in the future. We plan to share this information as widely as possible so your contribution could potentially make a significant difference to future trainees. Please complete Part 2 whether you completed part 1 or not. There is an opportunity to provide more in depth feedback as outlined in the final question.

To access the survey please log onto

https://www.surveymonkey.co.uk/r/F1-FollowUp2019

If possible, please complete the survey in one sitting since you will not be able to access it later. It should only take you approximately 5 minutes to complete. The questionnaire is anonymous and your thoughts and comments are greatly appreciated.

Thank you for taking the time to complete this questionnaire.

Yours faithfully

Clare

Dr JCM van Hamel
Foundation School Director
E: clare.vanhamel@hee.nhs.uk
T: 01454252656

Health Education England, working across the south west
Park House | 1200 Parkway | Bristol | BS34 8YU
Horus e-Portfolio Update

- Team assessment of behaviour (TAB): The main TAB period has now begun.
  - All foundation doctors are required to complete one satisfactory TAB each training year (pro rata is applicable)
  - Guidance on how to start, manage and complete TAB on the Horus Support Site
- Placement supervision group (PSG): Clinical supervisors (and administrators/foundation programme directors) should consider requesting PSG feedback for all their supervised foundation doctors during November 2019, to support the completion of the clinical supervisor’s end of placement report.
  - Guidance on how to request, manage and release PSG feedback on the Horus Support Site
- Mandatory teaching log: All foundation doctors should be regularly logging mandatory teaching attended.
  - Administrators are able to report on how much teaching each foundation doctor has logged
  - Guidance on how to log mandatory teaching on the Horus Support Site
- CS and ES end of placement reports: All foundation doctors require one clinical supervisor’s end of placement report and one educational supervisor’s end of placement for each placement (except last placement, where ES end of year report is required instead).
  - Joint clinical and educational supervisors must complete both forms
  - Guidance on these assessments is available on the UKFPO website
Foundation e-learning programme

November 2019 update about the Foundation e-learning programme that has been developed specifically for Foundation doctors by the Academy of Medical Royal Colleges in partnership with Health Education England e-Learning for Healthcare (HEE e-LfH) and is approved by UKFPO.

Do you need to complete parts of the curriculum on your e-portfolio which you do not cover in day-to-day practice? If so, why not try some of our free e-learning mapped directly to the Foundation Professional Capabilities (Training Outcomes) in the 2016 Foundation Curriculum.

Sessions:
- Safe Practice the Doctors Perspective
- Human factors and analysis of adverse events
- Medical Error: When Things Go Wrong
- Hospital Acquired Fever: What to do if MRSA Positive
- Hospital Acquired Fever with MRSA: What to do Next
- Infection Control: Diarrhoea in an Inpatient | Air and Blood Borne Pathogens | Modes of Transmission
- Disease Notification
- Stress - Mental Health
- Health (Blood Borne Infection) and Handling Stress
- An Underperforming Colleague - What To Do
- Stress - Bullying
- Introduction to Patient Safety
- Quality and Safety in the NHS
- Raising Concerns About Patient Safety
- Team Working and Patient Safety
- Clinical Governance
- Outcomes and Patient Experience
- Handling Complaints
- Errors and Experiences in Healthcare
- Minimising Risk in Healthcare Organisations

Professional Capability: 19 Makes patient safety a priority in clinical practice; the drive for quality in the NHS has patient safety at its heart.

The e-learning sessions concentrate on safe practice and what to do when things go wrong. It begins with an interactive case study where you diagnose and treat a patient, then evaluate your management plan. Moving on, you examine safe personal working practices when treating patients. You look at the management of febrile illnesses, infection control and disease notification. The focus then shifts to the importance of maintaining your own health, both physical and mental. Finally, you will look at the building blocks that support quality and safety in the NHS, including how to raise concerns about patient safety, team working, clinical governance, patient outcome and experience.

You can sign in to the e-learning with your login supplied by e-LfH at the beginning of your foundation training: https://www.e-lfh.org.uk/programmes/foundation-programme/.
**Career Planning for Foundation Doctors**

Health Education England (HEE) e-Learning for Healthcare (e-LfH) has recently revised and updated its popular e-learning course to help Foundation doctors make informed career choices and effective applications for future career steps. The revision has been in response to user feedback and incorporates new values and skills exercises as well as a comprehensive case study following a Foundation doctor’s career planning journey.

This course was the first in a number of bespoke career planning courses developed for healthcare professionals within the HEE e-LfH career planning programme, and has been widely used by Foundation trainees. If you are a doctor who has completed the previous version of this course, there is no need to complete the revised version as the content is very similar.

The course provides Foundation doctors with a deeper level of understanding of how to ensure future career planning is informed, realistic and robust. It is based around the following five sessions:

- **Introduction** which provides an overview to the course
- **Self-awareness** which includes reflecting on values, work preferences, skills interests, personality and career stressors
- **Career exploration** which includes consideration and research of career options available as well as developing effective networks
- **Arriving at your decision** which focuses on decision making types and methods as well as how to check the robustness of career decisions
- **Next Steps** which offers advice, information and examples on CV development, job applications and preparing for interviews as well as effective action planning.

For each session, learners have the opportunity to compile a distinctive, thorough personal portfolio of research, exercises and reflections contained in downloadable workbooks. The learning gained from both undertaking the sessions and completing workbook exercises can be particularly useful in supporting job applications and interviews.

Other courses available through the HEE e-LfH Career Planning programme include:

- **Career Planning for Core Doctors (Internal Medicine, Surgery, Psychiatry)**
- **Career Planning for Pre-Registration/ Foundation pharmacists**
- **Supporting Career Conversations for Educators**
- **Career Planning for Health Care Scientists (coming soon).**

For more information about these courses visit: [https://www.e-lfh.org.uk/programmes/career-planning-for-healthcare-professionals/](https://www.e-lfh.org.uk/programmes/career-planning-for-healthcare-professionals/).
Training Opportunities

**GP Specialty Training**

One career endless opportunities. Choose GP

Applications for GP specialty training open on the 7- 28 November 2019. Please ‘like’ and follow the #Choose GP Facebook page to keep up to date with news and views. Please help us forward this information to foundation year doctors who are thinking about career options. More information on the GP National Recruitment Office (GP NRO) website. We have a number of GPs and trainees who are able to help with local or general enquiries. To contact email gprecruitment@hee.nhs.uk

**Core Surgical Training Interview**

We are delighted to announce that the 2nd Annual Core Surgical Training Interview Course at King’s College London are officially accepting doctors for this November’s course; this year being held on the 16th November 2019.

Last year’s course proved to be highly successful with most candidates receiving one of their top 3 jobs, including themed and London jobs. We are delighted to welcome these doctors back to help provide useful guidance for this year’s candidates.

The format will remain standard, with a day of lectures and mock interviews with high faculty numbers to create a realistic interview experience and give detailed feedback. Further information and advice will be given to those interested in joining us for this course. We accept doctors from any background, encouraging F1s and F2s, as well as anyone hoping to apply for Core Surgical Training.

For further information please contact the course chairman akahluwalia@doctors.org.uk.
Taster Sessions

Have you considered a taster session in clinical pharmacology and therapeutics (CPT)?

- Clinical pharmacology is a dynamic medical specialty promoting the safe, effective and efficient use of medicines within the NHS
- CPT trainees and consultants have diverse exciting roles in clinical practice, education, policy and research
- Key NHS priorities are tackling inappropriate polypharmacy and the development of precision medicine and pharmacogenomics
- Other roles include prescribing education, running of clinical trials, managing patients with poisoning and overdose, and contributing to drug regulation and safety through local policy and national organisations e.g. NICE/MHRA
- Trainees are encouraged to develop a therapeutic area of specialism as part of a flexible portfolio training scheme

For more information on arranging a taster session to be at the forefront of medical training in this unique specialty, please contact andrew.scourfield@nhs.net to be connected with your local clinical pharmacology centre

To learn more about Clinical Pharmacology click here
Discover Pathology Careers

An event for undergraduates studying medical, veterinary and science-related subjects.
Saturday 9 November, 12.00 – 17.30
The Royal College of Pathologists, 6 Alie Street, London E1 8QT

Find out about a variety of exciting career opportunities available in pathology
- Interactive talks from speakers working in diverse pathology roles.
- Fascinating insight into pathologists’ clinical work and cutting-edge research.
- The chance to meet trainee pathologists and find out about their career path.
- Free refreshments throughout the day including lunch on arrival.

Book your place*
www.discoverpathology.eventbrite.co.uk

Questions? Get in touch:
publicengagement@rcpath.org

*You’ll be asked to pay a £10 deposit, which will be refunded to you when you attend.

#DiscoverPathology

@RCPath  The Royal College of Pathologists
@royalcollegeofpathologists  The Royal College of Pathologists
Free Medical Education Evening Seminar

Psychosocial Working Conditions of Doctors: Why are they important and what should we do?

Dr Kevin Teoh, Lecturer in Organizational Psychology, Birkbeck

Register online at Eventbrite

#MedEdUCL

21 Nov 2019, 5-7pm

UCL Bloomsbury Campus

Drayton House, B03 Ricardo LT
Imperial College London’s annual Surgical Society event, the Trauma Conference 2019, is set on the 23rd - 24th of November in South Kensington campus, Imperial College London.

Now in its 14th year, this international conference introduces over 200 medical students to the key components of the Advanced Trauma Life Support course. The 2-day programme, based on the Advanced Trauma and Life Support course, comprises of operative trauma simulations, key concepts and horizons lectures, practical skills teaching and a research poster prize session.

We are currently recruiting demonstrators (foundation, surgical/anaesthetic/radiological trainees) for our practical skills stations. **Certificates will be provided** for each day you choose to demonstrate. Lunch and refreshments will also be provided.

Attached is a dossier with further details regarding the conference. Please get in contact if you have any further questions.

Please fill out this form to sign up:  [https://bit.ly/30h9VVV](https://bit.ly/30h9VVV)

Should you have any questions, please do not hesitate to contact us at traumapersonnel.icsm@gmail.com

**Invitation to NHS Genomic Medicine Service event**

Please hold the date of **Wednesday 11 December 2019, 10am - 4pm** in your diaries for an all-day workshop in central London to celebrate the work of the NHS Genomic Medicine Service over the past year and hear about and discuss future plans.

We are hoping that there will be an opening address from health minister Baroness Nicola Blackwood. Other confirmed speakers include Professor Dame Sue Hill, Professor Sir Mark Caulfield and Chris Wigley – recently appointed CEO of Genomics England Ltd. Further details of the venue, the agenda and how to register for places will be shared in due course.
SAVE THE DATE!

COPMeD Careers Conference:
Valuing our doctors in training

When: Friday 28th February 2020
Where: The Sage, Gateshead

Speakers and workshops to be confirmed.
If you have any questions please contact:
careers.ne@hee.nhs.uk
SAVE THE DATE!

Thursday 30 April & Friday 1 May 2020

Edinburgh International Conference Centre

Following on the growing success of this event, NES is delighted to confirm that it will be hosting the 10th National Scottish Medical Education Conference as a two day event at the Edinburgh International Conference Centre.

This meeting will be of interest to all those involved in medical education and training, including students, trainees, trainers, managers, those working in primary care, secondary care, Universities, Deaneries and Medical Royal Colleges.

The meeting will aim to outline recent developments and explore the many challenges facing undergraduate and postgraduate medical education and training, in a time of tightening resources and evolving regulatory requirements.

There will be a number of parallel conferences hosted by other health professional groups and an opportunity for joint sessions highlighting interprofessional learning.

The meeting is sponsored by NHS Education for Scotland, and there will be no charge for participation. Further details on the programme and how to register will follow in January 2020.

For queries and further information please contact

medicalconf@nes.scot.nhs.uk
Please complete the attached proforma and return to medicalconf@nes.scot.nhs.uk no later than midnight, Sunday 24 November 2019.
We are pleased to announce the upcoming 2020 UKFPO Academic Foundation Programme Conference will be held 7th May 2020 at the University of Bristol.

Who should attend? The conference will be trainee-centred and will be of interest to academically minded medical students, Foundation trainees and any faculty or more senior colleagues who are involved in academic Foundation trainees. We hope the event will be of immediate practical assistance to any colleague following an academic career path, and those who are advising them.

Themes of academic research, education and leadership training will be included. There will be a focus on trainees themselves and their experiences.

Further details will be sent out in due course but in the meantime we would be grateful to you could please …

1. Save the date to your diary.
2. Circulate this message and/or the attached flyer (also available in the link above) via your networks to medical students, Foundation trainees, ACFs and Faculty of all grades who are involved with Foundation trainees or academic training

If you are interested in attending please email: stevie.copeland@foundationprogramme.nhs.uk
The Royal College of Physicians of Edinburgh Education & events programme can be found here:
Education and Events programme 2019-2020