

UK Foundation Schools (UoAs) UKFP 2020

Foundation School	Will the School use interviews to allocate me to a programme?	Will I know what specialties the whole 2-year programme will include from the start of F1?	If no, how will I be matched to an F2 job?	Will I work in the same Trust for 2 years?	Does the school allow F2 Abroad?	Does the School hold a Programme Fair for newly allocated F1s? If so, when?	Does the school have a policy for programme matches for linked applications?
East Anglia	No	Yes		Mixture, some will, and some won't – rotations TBC	No	No	Linked applications will guarantee same school but not same Trust
Essex, Bedfordshire & Hertfordshire (EBH)	No	Yes		Mixture, some will, and some won't – rotations TBC	No	No	Linked applications will guarantee same school but not same Trust
Leicester, Northamptonshire & Rutland (LNR)	No	Yes	n/a	Mixture, some will, and some won't – rotations TBC	No	No	For candidates with linked applications – this will allow applicants to be in the same Foundation School and Programme Group but not the same programme, employing organisation or town.

Northern	No. Foundation programme appointments are subject to the pre-employment checks of the specific Trust that an applicant is allocated to. The Trust will contact applicants to make them aware of the specific requirements for their organisation.	F2 programme allocation is managed by the specific employing Trust, not the Foundation School. Some Trusts allocate the full 2-years at the start of FP, others allocate at a certain time within the F1 year.	Some Trusts allocate the full 2-years at the start of FP, others allocate at a certain time within the F1 year. When and how this is managed will vary depending on the Trust the applicant is allocated to. Further details on our Trusts can be found at http://madeinheene.hee.nhs.uk/foundation-training/Trusts	Yes within the Northern Foundation School, FP Trainees are offered a 2-Year contract and work within the same Trust for their F1 and F2.	No	Not at the Foundation School level. Individual Trusts may hold Open Days which would be advertised on their websites (links can be found from the School's website). Applicants can contact individual Trusts to arrange for an informal visit.	Linked applications are honoured to School level; however the link is broken once allocated to the foundation school.
North Central and East Thames	No	Yes		In some cases	No	Yes – March 2020 (Exact data TBC)	Yes
North West London	No	Yes		In some cases	No	Yes – March 2020 (Exact data TBC)	Yes
North West of England	No. School will not conduct interviews for any part of FP matching process.	Yes	N/A	Yes	No	No	No. Link is maintained only up to the group-matching stage if both applicant's preference their groups in exactly same order and there are also

							sufficient vacancies available.
Northern Ireland	No	Yes	N/A	No	No	No - F1 Induction	YES-UKFPO Guidance
Oxford	No	Yes	N/A	The majority of 2-year programmes train in different Trusts for F1 and F2	No	Yes – Friday 20 th March 2020 at Kassam Stadium, Oxford	Linked applications honoured for allocation to school only, not Trust or programme
Peninsula	No	Yes		Around 50% of our programmes remain in the same Trust. The others move within the Peninsula.	No	Yes. TBC	Yes
Scotland	Interviews are not used for FP allocation	In Scotland we initially offer details of the F1 rotation. For the F2 year we allocate trainees via a trainee led allocation process.	Approximately 4 months into your F1 year, you will be asked to preference the posts available within your Group for your F2 year; allocations are made by the FPD in conjunction with the	Scotland has a Lead Employer arrangement and trainees will be employed by the same Board for 2 years, however will not necessarily work in the	No, the Scottish Foundation School does not support F2 abroad	No, the School does not hold a Programme Fair for newly allocation F1s but we do offer an International Medical Graduate Induction Day and local inductions in all regions.	Linked applications are to the same Group assuming applications rank the Group in exactly the same order and neither applicant is on the reserve list.

			trainee.	same region for 2 years.			
Severn	No	Yes	N/A	This will be dependent on the allocated programme (40% of programmes are in the same Trust for 2 years, 60% are split between two Trusts)	Yes May be limited depending on number of applicants	Yes Friday 20th March 2020	Yes Linked applicants will be placed within an hour's commute of each other
South Thames	No	Yes		In some cases.	No	Yes – March 2020 (Exact data TBC)	Yes
Trent	No	Yes	n/a	The majority of Foundation Programmes are based across two geographical areas/two employing Trusts; however, there are 3 programmes (9 opportunities) where both Foundation	No	No	For candidates with linked applications – this will allow applicants to be in the same Foundation School and Programme Group but not the same programme, employing organisation or town.

				Years are based at Nottingham University Hospitals NHS Trust.			
Yorkshire & Humber	No	Yes	n/a	Not necessarily – varies across YH	No	No	Yes. Linked as far as group (EY/WY/SY) with up to 1-hour travel distance between trusts. Can't guarantee match to same trust
Wales	No	No	Approximately 4-6 months into your F1 year, you will apply for F2 posts via an F2 matching scheme.	No	No	No	No. Linked applications are only used for allocation to Foundation School in Wales
Wessex	No	Yes. Applicants will know all of their placements after allocation to a Trust. Wessex programmes are <u>fixed</u> for 2 years.	N/A	The majority of trainees will be based at the same Trust for their 2-year programme, however there are some 2-year programmes that are linked to	Yes. Wessex allow F2 abroad for New Zealand, Australia, and South Africa	Yes. Wessex will have a Welcome Event in March 2020. Details will be confirmed on our website in autumn 2019 http://www.wessexdeanery.nhs.uk/foundation_school/fp_recruitment/recruitment_to_programmes/welcome_event_2016.aspx	After allocation to the Foundation School we do not allow linking for the match to training programmes or Trusts.

				another named Trust for F2.			
West Midlands Central	No, but once allocated to a programme the employing Trust may choose to carry out pre-employment checks which may include an interview. The Trust will contact applicants and advise of their specific requirements.	Yes, however all programmes are subject to change		Trainees in some programmes may work across Trusts	No	No	No - linked applications are broken at programme stage – however linked applicants placements are reviewed individually
West Midlands North	No, but once allocated to a programme the employing Trust may choose to carry out pre-employment checks which may include an interview. The Trust will contact applicants and advise of their specific requirements.	Yes, however all programmes are subject to change		Trainees in some programmes may work across Trusts	No	No	No - linked applications are broken at programme stage – however linked applicants placements are reviewed individually
West Midlands South	No, but once allocated to a programme the	Yes, however all programme		Trainees in some programme	No	No	No - linked applications are broken at

	<p>employing Trust may choose to carry out pre-employment checks which may include an interview. The Trust will contact applicants and advise of their specific requirements.</p>	<p>s are subject to change</p>		<p>s may work across Trusts</p>			<p>programme stage – however linked applicants placements are reviewed individually</p>
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