

## UK Foundation Programme Request for SJT Input

Dear F1, F2, Academic doctors and Senior Clinicians,

We are modernising the way we conduct the SJT by moving to a digital platform and need your help to develop the SJT question bank. By getting involved, you will be able to influence the direction of the test, and the attributes and behaviours that we assess in our future foundation doctors.

We are particularly keen to engage our past and present F2 doctors, especially those with an interest in Medical Education and Leadership. We believe this is a great opportunity to take a vested interest in the future of healthcare in the UK and those who will follow in your footsteps.

We appreciate this is yet another demand on your limited time, but the reputation of the UK Foundation Programme relies on a fair and transparent recruitment process, that attracts and identifies the best doctors of tomorrow and we firmly believe that the question selection process is best guided by you.

Kind regards,

Dr Tom Yapp, UKFPO Specialist Advisor (Recruitment)

Dr Mike Masding, Chair of Foundation School Directors' (FSD) Committee

### Overview of the SJT development project

[Work Psychology Group \(WPG\)](#) and [PearsonVUE](#) are partnering with Health Education England (HEE) and the UK Foundation Programme Office (UKFPO) to develop the SJT, which includes piloting new item types and modalities, to be introduced in recruitment for FP2021.

Our vision is to evolve and modernise the SJT, making it more engaging for candidates, while continuing to deliver a test that is reliable and can differentiate between candidates. All items are trialled and psychometrically evaluated, so that only those items known to have good performance data are used in a live environment.

| <b>How you can get involved</b>   |   |                  |                                   |
|---|---|------------------|-----------------------------------|
| There are a number of stages to the project, many of which require the input of volunteers (F1/ F2/ Academics/ Senior Clinicians/ Representatives from BMA and GMC) |   |                  |                                   |
| Item  | Description   | Dates            | Interviewees / Attendees required |
| <b>Test specification review</b>  | A telephone interview, which will last approx. 1-hour<br>Providing feedback on the test specification that WPG have developed   | July-August 2019 | 5- 10 interviewees required       |
| <b>Item development for feasibility study</b>   | A telephone interview, which will last approx. 1-hour<br>A trained interviewer will ask you about specific scenarios and how an FY1 can display particularly effective or ineffective behaviour | August 2019      | 3-4 interviewees required         |
| Item  | Description   | Dates            | Interviewees / Attendees required |

|  |   |                       |  |
|--|---|-----------------------|--|
| <b>Item review for feasibility study</b> | Full day, in person review workshop.<br>The aim of review workshops is for Subject Matter Experts (SMEs) to discuss and review SJT items for relevance and fairness, and to reach agreement on the order of correct answers. The review workshop is facilitated by a trained SJT item-writer. | August 2019           | 6-8 Attendees  |
| <b>Feasibility study:</b>                | Half-day focus group, either in person or via Skype<br>The aim of this focus group is to gather qualitative feedback on a small selection of items, as an initial proof of concept for new item types/formats/modalities.   | August-September 2019 | 30-40 attendees will be required, across 4 different focus groups (7-10 in each) |
| <b>Item development for main pilot</b>   | Full day item writing workshop in person<br>During the workshop, a trained item developer will introduce you to SJT item writing principles and in pairs, you will write a number of items. A trained item developer will refine the items further following the item writing workshop.       | September 2019        | 60-70 attendees will be required, across 6 different workshops (10-12 in each)   |
| <b>Item review for main pilot</b>        | Full day item review workshop in person<br>The aim of review workshops is for SMEs to discuss and review SJT items for relevance and fairness, and to reach agreement on the order of correct answers. The review workshop is facilitated by a trained item-writer.                           | October 2019          | 40-50 attendees will be required, across 4 different workshops (10-12 in each)   |

[Register your interest](#)

**Please contact Jo Hasse to let us know which stages you are interested in. Dates are approximate, so when you have registered interest, we will follow up to confirm that the date/time is convenient for you.**

[fy1sjt@workpsychologygroup.com](mailto:fy1sjt@workpsychologygroup.com)

T: +44 (0)1332 295687