FP Reference Guide 2016

Key Changes for 2017

For 2017, there have been two key changes to the FP Reference Guide 2016 (2017 Revision).

Generic teaching and study leave – page 15

With the introduction of the new junior doctor contract in England, study leave that employers should grant for F1 doctors is now up to 15 days (2002 contract provided no study leave for F1 doctors). All other doctors and dentists in training have up to 30 days study leave provided for under the contract.

Extracts from Schedule 9 of the new contract in England:

29. Study leave includes, but is not restricted to:
   a. study (linked to a course or programme)
   b. research
   c. teaching
   d. taking examinations
   e. attending conferences for educational benefit
   f. rostered training events.

34. Study leave up to these limits will normally be granted flexibly and tailored to individual need, in accordance with the requirements of the curriculum. Requests for study leave in excess of these limits should be considered fairly where circumstances indicate such requests to be reasonable and may be granted by the employer provided that the needs of service delivery can be met.

35. Study leave for Foundation Year 1 doctors will take the form of a regular scheduled teaching/training session (or similar arrangement) as agreed locally.

36. Study leave for doctors at Foundation Year 2 and above will include periods of regular scheduled teaching/training sessions, and may also, with approval from the educational supervisor and service manager, include:
   a. undertaking an approved external course
   b. periods of sitting (or preparing for) an examination for a higher qualification where it is a requirement of the curriculum.

3.51 if the FP Reference Guide has been amended to refer readers to local policies for each of the four nations. 3.51 has been amended from:

‘F1 doctors are not eligible for study leave. However, local arrangements may exist to enable F1 doctors to undertake tasters towards the end of the F1 year. To fully benefit from tasters, foundation doctors should discuss their career aspirations with their educational supervisor and review their requirements for tasters and the timing around the middle of the F1 year.’; to:

‘Local arrangements may exist to enable F1 doctors to undertake tasters towards the end of the F1 year. To fully benefit from tasters, foundation doctors should discuss their career aspirations with their educational supervisor and review their requirements for tasters and the timing around the middle of the F1 year.’

Attendance at Statutory / Mandatory training (including department level training) is not counted as study leave. Formal teaching should be included in the study leave allowance rather than in addition to it.
6.45 has been amended to provide clarity about the requirements for PSA.

Trainees are required to pass PSA either within the two years immediately prior to commencement at F1, or during the F1 training year. Trainees who have passed the PSA within the two years prior to the start of the programme, or during the F1 year, are not required to sit the exam again. This is regardless of the length of time taken to complete the F1 year. For example, LTFTs will not be expected to take the PSA again after two years in training.

6.45 has been amended to read as follows: -

‘All foundation doctors will be required to pass the PSA before being signed off as having successfully completed the F1 year and being awarded the F1CC. If the PSA was passed more than two years before starting foundation training then it will need to be successfully retaken before completion of the F1 year (applies from August 2016 F1 entry).’

UK Foundation Programme Office
August 2017