

Expenses Policy for Candidates Attending Interviews for Medical or Dental Training Programmes

1. Key Principles

- This policy applies to all candidates attending an interview for a medical or dental training programme for a post in England, regardless of specialty or training grade
- Recruiters will ensure compliance with this policy and will only reimburse expense claims which fall in line with it
- Expense claims must be made no later than 28 calendar days after the interview. Claims received after this time will not be processed.
- Dental candidates should ensure that they keep a copy of their expense claim form before submitting it. For all claims (medical and dental) copies of any receipts must be retained
- Expenses will only be reimbursed from port of entry to the United Kingdom

2. Responsibilities of the Claimant

Where possible, the claimant should ensure they book an interview slot that:

- Negates the need for an overnight stay, the night before the interview
- Allows for the most cost effective travel options e.g. off peak rail ticket

Interview candidates must ensure that they travel to their interview in the most cost effective manner.

3. Travel

Where travel is required, this should be by the most cost effective and appropriate means. Public transport should always be considered first; however, it is recognised that there are times where it is not possible to use public transport.

3.1 Train

- Train tickets should be booked as far in advance as possible
- Travel should be standard class only, unless a like for like first class ticket can be purchased at a cheaper rate than standard class on the same date/time. In this instance, evidence of this should be attached to the expense claim

3.2 Travel within London

- Congestion charge **will not** be reimbursed

- Underground costs will be reimbursed if using an Oyster Card and the card is registered and a printout can be provided; **or**
- Where contactless payment is used and a copy of a bank statement can be provided to show the payment
- Underground paper *day tickets* will not be reimbursed

3.3 Taxi

- Taxi fares will only be reimbursed where there are no other forms of public transport to and from the location of the interview

3.4 Flights

- Flights within the UK will only be reimbursed where proof is provided that it is the cheapest mode of transport
- Flights from outside of the UK **will not** be reimbursed

3.5 Use of Personal Vehicles

- Mileage will be reimbursed between home address and interview venue and return at 28p per mile
- Mileage claimed will be checked to ensure that it is correct
- Parking costs will be reimbursed upon production of a valid receipt or parking ticket
- Toll fees **will not** be reimbursed
- Reimbursement of any penalty imposed under the Road Traffic Act incurred whilst travelling to interview **will not** be paid

4. Subsistence

Subsistence will not be paid.

5. Overnight Accommodation

- When booking accommodation, the most cost effective and practical option should be used. The limits set out in this policy are maximum amounts; it is expected that, where possible, accommodation is sourced at a lower rate than the stated limits
- For overnight accommodation within London, the overnight rate should not exceed £150 per night.
- For overnight accommodation outside of London, the overnight rate should not exceed £120 per night.

6. Summary of Policy

Travel	Rail fare Underground travel; Oyster Card with printout or contactless payment with printout Mileage at a rate of 28p per mile Car parking with receipt
Subsistence	Subsistence will not be reimbursed
Overnight accommodation	For overnight accommodation within London, the overnight rate should not exceed £150 per night. For overnight accommodation outside of London, the overnight rate should not exceed £120 per night.
Submission deadline	Expense claim forms must be received by the appropriate recruitment office no later than 28 calendar days after attendance at the interview

All claims will be reimbursed in pounds sterling

The claimant is responsible for any bank charges incurred into foreign bank accounts. These **will not** be reimbursed.